

Executive Committee Meeting Tuesday, March 24, 2020 Zoom Meeting – 8:00 a.m.

The Executive Committee of the Cabarrus Partnership for Children met Tuesday, March 24, 2020 at 8:00 a.m.by Zoom Meeting online. These members were present: Cheryl Kelling, Rose Staples Deese, and Jackie Whitfield. Joseph Houston was not present. Jackie Whitfield chaired the meeting. Staff: Ariel Ayers & Ann Benfield. **Quorum was established**.

Ann Benfield presented the minutes of the March 24, 2020 meeting for approval. Rose Staples Deese moved to approve the February 4, 2020 minutes. Cheryl Kelling second, and all were in favor.

Ariel Ayers presented the staff recommendations for the reallocation of Smart Start funds for FY 19-20 line by line and discussed each change and answered questions: These were the recommendations:

| Activity | Current FY19-20 Budget | Requested Allocation Adjust. | Proposed Allocation Adjust. | Proposed FY19-20 Reallocation | Comments |
|------------------------------------|------------------------------|------------------------------------|-----------------------------------|-------------------------------------|--|
| FY19-20 Smart Start Services Funds | 2,148,497.00 | | | 2,148,497 | Includes FY19-20 Carryforward Funds |
| SUBSIDY | | | | | |
| Subsidy | 660,000 | | | 660,000 | |
| Dual Subsidy | 16,985 | -4,696 | -4,696 | 12,289 | Have had several potential families not follow through |
| NC Pre-K Program | 289,750 | -3,000 | -3,000 | 286,750 | |
| TOTAL SUBSIDY | 966,735 | | | 959,039 | Required Subsidy 41.3% = \$887,329.26 |
| ADDITIONAL CHILD CARE RELATED | | | | | |
| Subsidy Administration | 52,800 | | | 52,800 | |
| Dual Subsidy Administration | 17,440 | 3,000 | 3,000 | 20,440 | Higher than anticipated staff time in activity & PTO payout/bonus JC |
| Child Care Health Consultants | 164,271 | 7,500 | 7,500 | 171,771 | Increased staff time & mileage in Cabarrus due to COVID19 |
| Building Healthy Lifestyles | 122,395 | | | 122,395 | |

| Incredible Years | 83,340 | | | 83,340 | |
|--|-----------|---------|---------|-----------|---|
| Early Education Liaision | 106,530 | | | 106,530 | |
| TOTAL ADDITIONAL CHILD CARE RELATED | 546,776 | | | 557,276 | |
| TOTAL SUBSIDY & ADD'L CHILD CARE RELATED | 1,513,511 | | | 1,516,315 | Required Subsidy & Additional Child Care Related 70% = \$1,503,948 |
| FAMILY, HEALTH AND OTHER PROGRAMS | | | | | |
| ABCD | 57,290 | | | 57,290 | |
| Breastfeeding Support | 50,805 | | | 50,805 | |
| Emergency Dental | 26,000 | 5,432 | 5,432 | 31,432 | Identified additional children in need of emergency dental services |
| Family Education & Outreach | 78,709 | -16,000 | -9,000 | 69,709 | DSP submitted anticipated reversion due to COVID19 |
| Kaleidoscope | 81,163 | | | 81,163 | |
| Parents as Teachers | 65,432 | -23,000 | -13,309 | 52,123 | DSP submitted anticipated reversion due to COVID19 |
| Program Management/Evaluation | 110,771 | | 11,500 | 122,271 | Increased staff time |
| Project Baby Reach | 37,639 | -2,927 | -2,927 | 34,712 | DSP submitted anticipated reversion due to COVID19 |
| Public Education & Outreach | 81,321 | | | 81,321 | Received RWJ Grant for SUN Project |
| Reach Out and Read | 45,856 | 5,500 | 5,500 | 51,356 | Additional books needed |
| | 2,148,497 | | | 2,148,497 | |
| UNALLOCATED | 0 | -28,191 | 0 | 0 | |
| ADMINISTRATION | 178,031 | | | 178,031 | |

Rose Staples Deese moved to approve the reallocation of FY 19-20 Smart Start funds as presented by the staff, Cheryl Kelling seconded all approved. Ariel presented the expenditure reports for: FY 19-20 Smart Start funds, FY 19-20 NCPK funds, SUN Project Funds (RWJF) and Other Funds report.

Ann Benfield shared that during the COVID crisis staff have been meeting with the directors of child care centers that remained opened and identified a great need in the county. The directors need extensive business training to be able to project spending and operate their child care facilities. The staff have been supporting the centers since March with supplies to keep them in operation, as well as, working with Rowan Cabarrus Community College (RCCC) to develop a business administration certificate for child care administrators. This addition is noted in yellow in the current Contract Activity Description (CAD) that is in contract with RCCC. The staff would like to recommend adding the administrator education to the current program (CAD). See the updated CAD below.

Early Education & Leadership Liaison, Activity ID# 241 PSC:3105 PBISID:EDU10

Rowan Cabarrus Community College (RCCC) will provide an Early Education Liaison (EEL) to address administrator business education and teacher education in Cabarrus County. This position will serve as a liaison between the community college and child care facilities in Cabarrus County and be responsible for managing and conducting communications with students concerning their enrollment and retention. In addition to serving as a liaison between the community college and child care facilities, this position will provide program advisement for new and existing students, academic support, and resources such as referrals for tutoring and scholarship programs (such as T.E.A.C.H.) to meet student educational needs. The EEL will visit child care facilities with emphasis on the recruitment of early educators in all child care facilities. The EEL will also provide oversight for students in certificate, diploma, apprenticeship or degreed programs and help student transition to a bachelor degree program once program is complete. Surveys will be conducts on student needs and satisfaction to assist in planning and addressing student needs. Individual Professional Development Plans will be completed with early educators working in any participating child care center. The EEL will collaborate to continuously assess the educational needs of Cabarrus County Early Educators. Stipends and/or scholarships may be awarded to participants by the EEL per the program guidelines. Smart Start funds may be used to provide supervision of program components, administrative support and other related program expenses such as office supplies, service-related supplies, travel, employee training, printing and meeting expenses.

After questions and a discussion: Rose Staples Deese moved to approve the new proposed CAD for the **Early Education & Leadership Liaison**, **Activity ID# 241**, Cheryl Kelling second and all approved.

Ann Benfield shared that the Program Oversight Committee met and reviewed the Third Quarter results for Smart Start Programs and also reviewed the Proposals for the Pyramid Model. After review of Program Oversight's recommendations and a discussion, the Executive Committee moved to approve the recommendations of the Program Oversight Committee and will not be approving the Thompson's Pyramid Model Proposal, because it was too much like Inclusion Services and focused more on the child instead of the classroom and teacher.

Thompson's also sent a letter last week and stated they did not want to continue providing the Kaleidoscope Program for FY 20-21. The Executive Committee would like Program Oversight to review options for this program and make recommendations at a future board meeting.

Ann Benfield reported the SUN Project has continued to work virtually, but has submitted some revisions to the proposed timeline to RWJF, because it is very difficult since the collaborative meetings have been postponed. RWJF has approved these revisions.

Ann Benfield reported the School's Out Bash has been canceled this year and has been rescheduled until June 5, 2021 at Hilbish Ford.

Ann Benfield reported the office is still teleworking and all seems well. We meet weekly by Zoom and we are going to reassess our working from home on June 15th. The county building is still closed to the public. It seems working from home has been very productive for the staff.

Our next board meeting will be June 23, 2020 at noon and our next Executive Committee Meeting will be July 28th at _____. Not sure, it will be a new Executive Committee.

Respectfully submitted,

Ann Benfield, Executive Director