

**CABARRUS COUNTY PARTNERSHIP FOR CHILDREN  
BOARD OF DIRECTOR'S MEETING  
Tuesday, April 26, 2022**

The Board of Directors of the Cabarrus County Partnership for Children met on Tuesday, April 26, 2022, at 8:00 a.m. via Zoom meeting, which was advertised on our website and in our newsletter. Ms. Waynett Taylor presided over the meeting.

**These board members were present:**

- |                     |                                    |
|---------------------|------------------------------------|
| 1. Karen Calhoun    | DHS/Government                     |
| 2. Beth Street      | Attorney/Government                |
| 3. Jeanne Dixon     | Community Advocate/Government      |
| 4. Carla Brown      | Government                         |
| 5. Gil Small        | Community/Faith Community          |
| 6. Waynett Taylor   | Services                           |
| 7. Jackie Whitfield | Community/Faith Community/Advocate |
| 8. Joseph Houston   | Duke Energy/Business               |

**These board members were absent:**

- |                        |                                               |
|------------------------|-----------------------------------------------|
| 1. Rachel Brazil       | Services/Clinician                            |
| 2. Amos McClorey       | Services/NAACP                                |
| 3. Danielle Mauldin    | Services                                      |
| 4. Steve Morris        | County Commissioner/Government/Business Owner |
| 5. Dr. Rosolena Conroy | Community/Pediatrician/Counselor              |

**A quorum was present.**

**These staff members and guests were present:** Ann Benfield, Ariel Ayers, and Lauren Westin

**Welcome:**

Waynett Taylor welcomed board members and thanked them for attending.

**Approval of Agenda and Consent Agenda:**

The Board reviewed the agenda for today's meeting, and Ann Benfield that two changes were made to the agenda and a revised version was sent via email ahead of the meeting this morning.

Jeanne Dixon made a motion to approve the revised agenda.

2<sup>nd</sup>: Beth Street

All were in favor.

The reviewed the consent agenda items that were emailed to board members prior to the meeting, including: Minutes of March 22, 2022 Board Meeting, April 2022 ED Report, FY 21-22 SS Expenditures report, FY 21-22 NCPK Expenditures report, and FY 21-22 Other Funds Report.

Jackie Whitfield made a motion to approve the consent agenda items as they were presented.

2<sup>nd</sup>: Gil Small

All were in favor.

**Program Oversight Report and FY 22-23 Smart Start Plan Approval:**

Lauren Westin reported that the Program Oversight Committee met a couple of weeks ago to approve programming for next fiscal year. They also received a proposal in response to their RFA for an Inclusive Child Care Program. The committee reviewed the proposal from Endless Opportunities and recommended the direct service provider to provide the program beginning in FY21-22.

Since the approval of the proposal came as a recommendation from the committee, Waynett Taylor asked the board to vote to approve the Direct Service Provider for Inclusive Child Care in FY 21-22.

All were in favor.

Lauren then reported that the committee had been looking closely at the Breastfeeding Peer Support program's performance, outputs and outcomes. Partnership Staff had also met several times with the direct service provider

to provide support and feedback and had given them many ideas and resources to tap into the improve group participation. During the last meeting with the direct service provider, Partnership staff felt that there was not a lot of follow through or motivation on behalf of the provider, and performance, especially in response to the group participation rates was very low.

The committee moved to discontinue the program in FY 22-23 and sent the recommendation to the board today for final approval.

The board voted to discontinue the program in FY22-23 and all were in favor.

Lauren and Waynett Taylor then continued with the rest of the recommendations for programming for FY 22-23 as seen in the graphic below:

Program Oversight Recommendations for FY22-23 Programming							
Activity	Approved/Denied	Motion	2nd	Program Oversight Approval 4/12/22	Board Approved Recommendation on 4/26/22	Comments	Conflicted Members, Abstained from Voting
<b>SUBSIDY</b>							
Subsidy	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved	MANDATORY	AM/DM/SM/KC
NC Pre-K Program	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved	MANDATORY	SM
<b>ADDITIONAL CHILD CARE RELATED</b>							
Subsidy Administration	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved	MANDATORY	KC/SM
NC Pre-K Non TANF	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved	MANDATORY	
Child Care Health Consultants	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		
Early Education Liaison	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		AM/DM/JW/WT/SM/JD
Inclusive Child Care	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		AM/DM/JW/WT/JH
WAGES	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		AM/DM/JW/WT
<b>FAMILY, HEALTH and OTHER PROGRAMS</b>							
ABC	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		JH
ABCD	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		SM
Breastfeeding Support	Denied	Christie Honeycutt	Gale Coor	All In Favor	Approved Discontinuation of Program in FY22--23		SM
Emergency Dental	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		SM
Family Education & Outreach	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		JH
Parents as Teachers	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		JH
Program Management/Evaluation	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved	MANDATORY	
Public Education & Outreach	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved	MANDATORY	
Reach Out and Read	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		SM
SUN Project	Approved	Christie Honeycutt	Gale Coor	All In Favor	Approved		SM/JH

Lauren Westin finished her report by thanking everyone for attending today and voting on programming for next year and stated that the committee will meet again in May to review third quarter results and she will report back their findings and recommendations at the next board meeting.

**2021-2022 Reallocation of New Smart Start Funds:**

Ariel Ayers presented that after the last reallocation, some things happened to required us to do another reallocation this month.

Activity	Proposed Allocation Adjustment	Comments	Conflicted Board Members	Motion to Approve	2 <sup>nd</sup> to Motion	Board Vote
Child Care Health Consultants	5,500	Atrium Bonus	None	Beth Street	Joseph Houston	All in Favor
Reach Out and Read	1,500	Atrium Bonus	Steve Morris	Beth Street	Joseph Houston	All in Favor
ABCD	1,500	Atrium Bonus	Steve Morris	Beth Street	Joseph Houston	All in Favor
Inclusive Child Care	26,000	New Program approved by POC	Waynett Taylor, Joseph Houston, Danielle Mauldin, Waynett Taylor, Jackie Whitfield	Karen Calhoun	Gil Small	All in Favor
Early Education Liaison	-23,000	DSP miscalculated salary projection	Amos McClorey, Danielle Mauldin, Jackie Whitfield, Waynett Taylor, Steve Morris, Jeanne Dixon	Joseph Houston	Gil Small	All in Favor
ABC	-2,100	DSP updated budget projections	Joseph Houston	Waynett Taylor	Jeanne Dixon	All in Favor
Family Education & Outreach	-1,300	DSP updated budget projections	Joseph Houston	Waynett Taylor	Jeanne Dixon	All in Favor
Parents As Teachers	-24,500	DSP updated budget projections	Joseph Houston	Waynett Taylor	Jeanne Dixon	All in Favor
Program Management	-1,0000	Decrease in staff time spent on this activity	None	Jeanne Dixon	Gil Small	All in Favor
Public Education and Outreach	10,000	SUN expenditures remaining in PE due to timing of reallocation	None	Jeanne Dixon	Gil Small	All in Favor
SUN Project	-10,000	SUN expenditures remaining in PE due to timing of reallocation	Steve Morris, Joseph Houston	Jeanne Dixon	Gil Small	All in Favor

Ariel noted that there may be a chance for one more reallocation in May at the Executive Committee Meeting.

**Governance Committee Recommendations:**

Ann Benfield presented that multiple Board Members are rotating off the Board at the end of June and the Governance Committee has worked hard to secure several new board members and a new slate of officers for FY22-23. Ann then thanked Jackie Whitfield, Joseph Houston, Jeanne Dixon, and Rachel Brazil for their support and participation with the board.

Ann then presented the recommendation from the committee for the new board members to start July 1, 2022:

1. Marcella Beam – Healthy Cabarrus
2. Patrick Graham – City of Concord
3. Lashay Avery – Partners
4. Pam Smith – Cooperative Christian Ministry
5. Emery Ortiz – Director of Cabarrus County Libraries

The board unanimously approved the new board members.

Then Ann presented the new slate of officers, who all volunteered graciously for their new posts, beginning July 1, 2022:

1. Board Chair – Waynett Taylor
2. Vice Chair – Beth Street
3. Treasurer – Gil Small
4. Secretary – Danielle Mauldin

The board unanimously approved the new slate of officers.

Ann thanked the board for their vote and stated that she will go ahead and start orienting new members to the board prior to the start of FY 22-23.

**Development Committee/Duffle Bags of Hope:**

Ann Benfield reported that she received the packed bags back from the youth groups, however there was not much leadership oversight of the youth and when inspecting the bags found that all bags were missing items that should have been included. Ann had several partnership staff that volunteered to repack them and complete them as needed. Ann did say that the youth did contribute teddy bears and water bottles to both bags and did have good intentions, but just lacked oversight. Ann plans to deliver the bags today. Ann reported have 30 bags, sized Small, Medium, Large, and Extra Large for both boys and girls. And hopes that as they use them we will be able to replenish them along the way.

**Karen Ponder Award (Dr. Suda):**

Ann Benfield reminded the board that Amy Cubbage, President of the North Carolina Partnership for Children, will be coming on May 24, 2022 at noon at the Cabarrus Health Alliance to present Dr. Suda with the Karen Ponder Award. She requests the board be present to support Dr. Suda and the Partnership and to meet Amy Cubbage during her visit. Refreshments will be provided.

**Support the Partnership – Contribution Reminder:**

Waynett Taylor reminded the board members to make a contribution to the Partnership as part of their board responsibility. She also noted that full board participation helps the Partnership to have more success in applying for grants, when the Partnership can show 100% participation from their board.

Beth Street asked if there is a link that can be shared with a place to donate to the Partnership. Ann and Waynett said there is a PayPal link on the Partnership Website, and Ann noted she will send it out in a follow up email after the meeting. <https://cabarruspartnership.org/ways-to-give>

**Additional Announcements:**

Ann Benfield also noted that there were several extra documents sent with the packet for the board meeting that were requested by Steve Morris, but she thought all board members might find interesting. These documents include Subsidy rates for children in the county for the last few years and the state of child care, i.e. staff numbers, child enrollment, etc. for Cabarrus County. Ann noted that only half the subsidy slots that are available are filled, mostly due to lack of spots/teachers in child care settings. Ann also noted that Carla Brown just completed a survey of child care providers on their struggles and needs, and is in the process of created a summary report that Ann would like to share with the board upon completion.

**Meeting Adjourned:**

With no further business, Waynett Taylor thanked everyone for their time and attendance today.

The meeting was adjourned at 8:53 a.m.

**Next Meetings:**

Board Meeting: Tuesday, June 28, 2022 at 8:00 a.m. via Zoom

Executive Committee: Tuesday, May 24, 2022 at 8:00 a.m. via Zoom

Respectfully submitted,  
Lauren Westin